# From First Gen to First Job

#### **Career Services Overview**

- Resume and Cover Letter Review
- Interview Coaching
- Salary Negotiation
- Networking Strategies

- Job and Internship Resources
- Career and Industry Information
- Virtual On-Campus Job & Internship Recruitment
- LinkedIn Advice

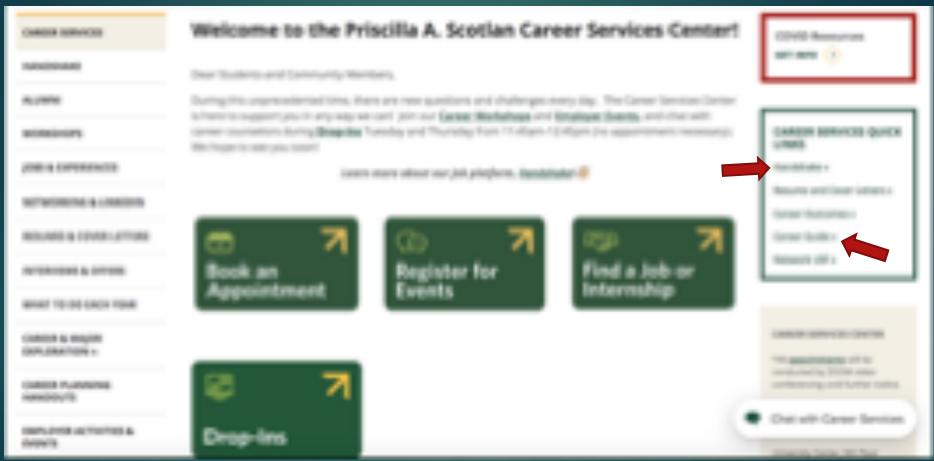
#### Appointments via Zoom

Call 415-422-6216 or Schedule an appointment via Handshake on our website http://myusf.usfca.edu/csc

Drop-Ins – Quick 15 minute questions Tuesday & Thursday from 11:45 a.m. - 12:45 p.m. Zoom link: https://usfca.zoom.us/j/85497370482

#### Career Services Website

myusf.usfca.edu/csc



Inside the Career Guide: Resume & Cover Letter Samples, Building a LinkedIn Profile and Network, Informational Interview Advice, Interview Tips, Salary Negotiation, and so much more!

#### Handshake

#### Handshake is our online career management platform.

Upload your Resume, Search and Apply for over 13,000 Jobs and Internships,
Research Employers, Read Student Reviews,
Register for Workshops & Events, and
Schedule Career Counseling Appointments.



**Access Handshake** 

## Career Services Spring 2021 Workshops

Crafting Your Career Mindset Towards Social Equity Wednesday, April 21st 2021
5:00 PM - 6:00 PM
Register HERE

Last Chance for Internships Thursday, April 22nd 2021 11:45 am - 12:45 pm Register <u>HERE</u>

How To Ace The Interview In 30 Minutes!
Wednesday, April 28th 2021
5:00 pm - 5:30 pm
Register HERE

Check Handshake for a full list of events and workshops

## Career and Major Exploration

## Picking a Major vs. Career

80 percent of college students change their major at least once. Some students change their majors as many as six times before they decide on a career. - National Center for Education Statistics

Your major doesn't always equal a career.

#### Take a Career Assessment

Focus Assessment is free 24/7! It assesses your

Personality, Interests, Skills, and Values. Takes an hour to complete.

Make an appointment with a Career Counselor to go over the results!

Researching Majors: What Can I Do With This Major, Explore Your Path

Researching Careers: O\*Net Online, LinkedIn Alumni Tool

## Networking

## Building your network

#### What is Networking?

Networking is about building connections that can provide you with advice and contacts, which can help you make informed career decisions. Networking can sometimes lead to finding unadvertised jobs/internships.

#### Who do you Network with?

Family, Friends, Classmates, Former Supervisors or Co-workers, <u>Club Members</u>, Professors, <u>USF Alumni</u>, <u>Professional Association</u> Members.

## Building your network

#### **Networking Tools**

Network USF , LinkedIn Alumni Tool , Handshake

#### Networking Tips

- Complete your profile
- For LinkedIn Have at least 10 connections (ex. Classmates, Professors, Friends, Family) before you reach out to people you don't know
- Sample questions to ask (on page 48) once you get a phone or Zoom meeting

## **Networking Tips (cont.)**

- When connecting with people you know on LinkedIn, remind them where you met or how you know them in the connection request note
- Build relationships by staying in contact your connections either on LinkedIn or through email
  - Ask them how they are doing, update them on your progress (ex. when you are about to graduate and thank them for their help, when you find a job/internship especially if they gave you advice, provided a reference, or helped you make a connection)
- Like, comment, congratulate them on their LinkedIn posts
- Invite them to go get coffee/tea/juice or a virtual chat to catch up
- Offer to help them (networking is not one-sided)

## What to say?

## Adding connections on LinkedIn (You don't need a premium account):

- Always personalize your request with a note!
- Mention how you know them or your shared connection:
  - Mutual friend
  - Members of the same group
  - ▶ They went to USF
  - Met at a networking event

\*If you don't know them, mention something about their profile, blog, and/or career that interests you or you have in common.

### LinkedIn Alumni Tool

#### Find USF Alumni HERE



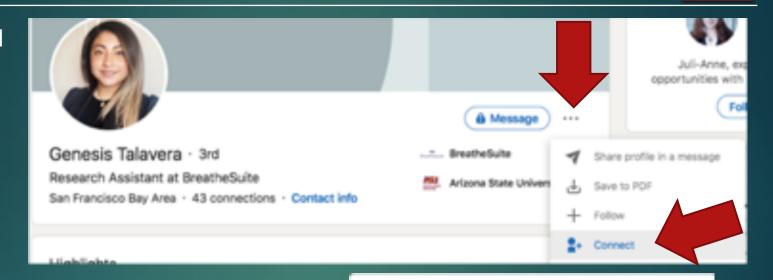


#### Find out where USF graduates are working now:

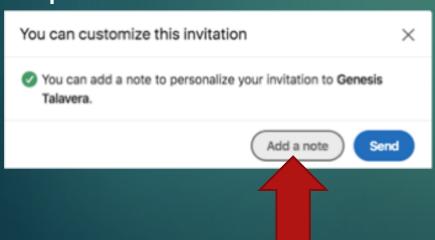
- Search alumni working in your major/career field of interest
- See their career path (how they got started)
- Contact them for an informational interview (Clink on connect and add a note!)

## What to say?

#### Step 1



#### Step 2



Invite Genesis to connect × Step 3

Build a quality network by connecting only with people you know.

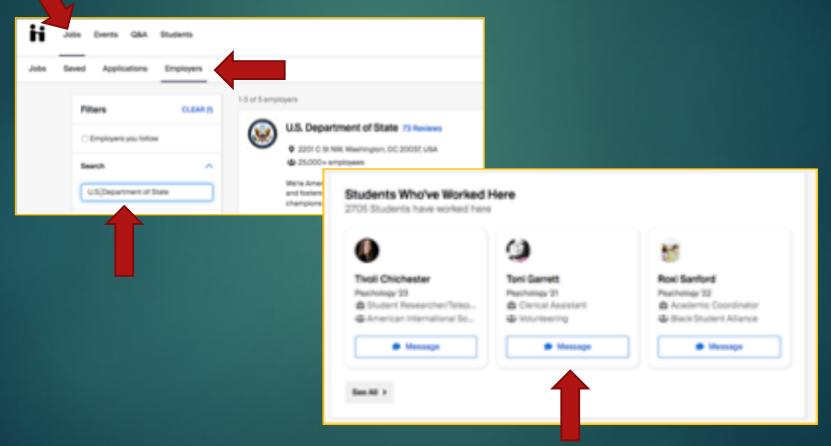
Hi Genesis, I see that you graduated from USF with a Master's degree in Behavioral Science. I am currently at USF pursuing a BA in Psychology and Behavioral Science is a degree I am considering. Do you have 10-15 minutes to talk over zoom or phone about your career path? Thank you so much!

Cancel



### Networking on Handshake

Message students from all over the US that have worked/interned at companies that you are interested in:

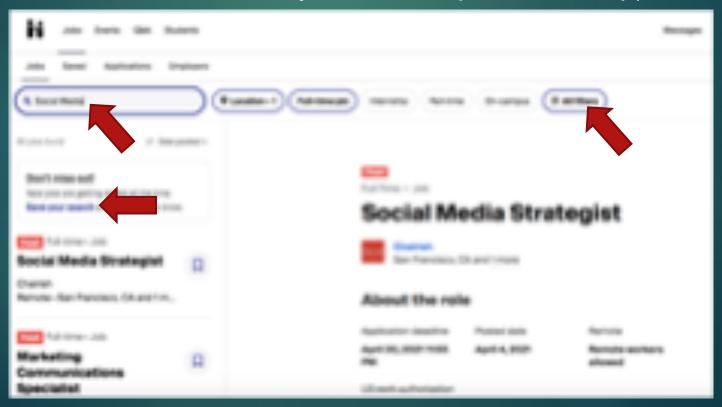


## Finding a Job or Internship

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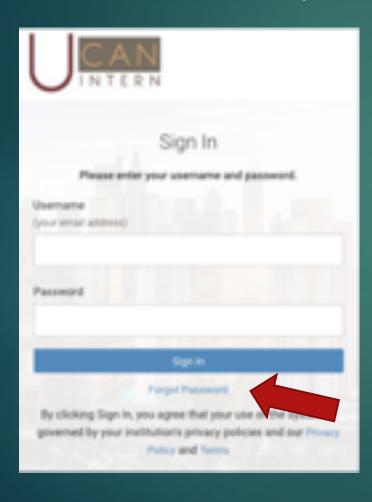
#### Start with <u>Handshake!</u>

- Companies advertise their jobs and internships with us because they are interested in USF students
- Utilize the filters and add keywords
- Create a saved search (receive daily or weekly emails when jobs of internships are added to Handshake – 100's of jobs and internships are added daily!)



### More Internships

After Handshake explore <u>UCAN</u> for 1,200+ more internships!



**Get started:** 

Go to the <u>UCAN</u> website Click on Forgot Password

## What counts as Experience?

## Gaining Experience

## Don't forget to highlight academic and personal projects on your resume

#### Join a club

 (take on a leadership role or offer help in the career field that interests you – ex. Social Media, Accounting, Management)

#### **Volunteer**

 Volunteer for a cause you care about – offer to help them out in an rea that interests you.

#### Work on-campus

 Gain experience working in an office on-campus, be a teacher's assistant, get involved in research

#### Part-time Jobs

Gain experience working part-time while going to school

<u>Build SKILLS to add to your resume</u> on LinkedIn Learning for FREE while you are a student

## Interviewing

## Interviewing (Practice, Practice, Practice)

**General Interview Advice (Starting on Page 50)** 

Schedule a **mock interview** appointment with a Career Counselor via **Handshake** 

Practice by yourself with **Big Interview** 

► First Time Users: Use Organizational Code DONS

### Salary negotiation

Salary negotiation is an important part of your job search and career management. According to CNBC, neglecting to negotiate your salary can be a costly mistake that adds up to \$750,000 (!) or more in lost income over the course of your career.

#### **Detailed Salary Negotiation Advice on page 62**

- Know your Value/Qualifications (Experience, Skills, Education, Credentials)
- Research (Payscale.com, Salary.com, Glassdoor.com)
- Try to get a potential employer to make an offer first
- Practice what to say with a Career Counselor!
  - Sample negotiation conversation starters on <u>page 63</u>
- Recognize a fair offer when you see one
  - If the offer falls within the competitive market rate and is reflective of your level of experience, realize that some offers are reasonable and leave little need to negotiate

## Any Questions?



#### Contact Us

Hours: M-F, 8:30am-5pm

415-422-6216

careerservices@usfca.edu

https://myusf.usfca.edu/csc

**Appointment types: Zoom** 

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**USFcareer**